

Introduction: 12/13/18  
 Public Hearing: 12/27/18  
 Effective: 1/27/19

TOWNSHIP OF MAHWAH  
 ORDINANCE NO. 1852

AN ORDINANCE SETTING SALARIES FOR WHITE COLLAR, MANAGEMENT,  
 & NON-UNION EMPLOYEES

**WHEREAS**, the Township of Mahwah established salary ranges for all employee salaries, and

**WHEREAS**, the Township of Mahwah has approved collective bargaining agreements with the UPSEU White Collar Unit, and

**WHEREAS**, the Township of Mahwah establishes salary adjustments for management and nonunion employees in accordance with the related collective bargaining unit adjustments;

**NOW, THEREFORE BE IT RESOLVED**, by the Township Council of the Township of Mahwah that the base salary ranges for white collar employees (and associated management and non-union employees) for the year 2019 be as follows:

TITLES	ANNUAL SALARY	
	MINIMUM	MAXIMUM
<b>LEGISLATIVE</b>		
Council President	\$8,000	\$8,000
Council Vice President	\$7,000	\$7,000
Council Person	\$7,000	\$7,000
<b>OFFICE OF TOWNSHIP CLERK</b>		
Township Clerk	\$65,000	\$94,547
Deputy Township Clerk	\$49,536	\$69,629
Senior Clerk	\$33,233	\$43,015
<b>OFFICE OF THE MAYOR</b>		
Mayor	\$15,000	\$15,000
<b>DEPARTMENT OF ADMINISTRATION &amp; FINANCE</b>		
Business Administrator	\$100,000	\$191,498
Assistant to the Business Administrator	\$49,536	\$57,535
Executive Secretary	\$49,536	\$65,686
Executive Secretary/Qualified Purchasing Agent	\$57,535	\$65,686
HR Manager	\$57,535	\$70,578

<b>BUREAU OF TREASURY</b>					
Chief Financial Officer				\$90,000	\$135,834
Assistant to the Chief Financial Officer				\$49,536	\$57,535
Accounts Payable Clerk				\$41,385	\$58,709
Principal Payroll Clerk				\$41,385	\$44,645
<b>BUREAU OF COLLECTION</b>					
Tax Collector				\$57,535	\$78,081
Deputy Tax Collector (w/o Cert.)				\$40,703	\$51,900
Senior Account Clerk				\$33,233	\$53,714

<b>BUREAU OF ASSESSMENT</b>					
Tax Assessor				\$57,535	\$83,712
Principal Assessor Clerk				\$32,632	\$56,777
<b>DIVISION OF HUMAN SERVICES</b>					
Director of Human Services				\$40,000	\$58,468
Municipal Housing Liaison				\$3,712	\$3,712
Van Driver/Clerk				\$33,233	\$50,146
Van Driver - (Temp) Hourly				\$8.25/hr.	\$14.50/hr.
<b>SENIOR CITIZENS CENTER</b>					
Director				\$40,000	\$65,686
Senior Clerk				\$33,233	\$53,714
<b>DEPARTMENT OF PLANNING &amp; ZONING</b>					
Administrative Officer/Zoning Officer				\$65,686	\$72,208
Principal Escrow/Soil Clerk				\$41,385	\$49,536
Senior Clerk				\$33,233	\$36,494
Zoning /Property Maintenance Inspector				\$33,233	\$52,671
<b>DEPARTMENT OF HEALTH</b>					
Health Officer				Contractual	Contractual
Senior Environmental Health Specialist				\$65,686	\$90,427
Environmental Health Specialist				\$57,535	\$81,248
Administrative Secretary/Registrar of Vital Statistics				\$49,536	\$70,666
Health Inspector - P/T Hourly				\$20.00/hr.	\$38.27/hr.
Senior Clerk				\$33,233	\$44,645

<b>DEPARTMENT OF POLICE</b>					
Administrative Secretary				\$49,536	\$68,607
Senior Dispatcher (15 + years)				\$57,535	\$70,578
Senior Dispatcher (11 -15 years)				\$49,536	\$57,535
Intermediate Dispatcher				\$41,385	\$43,015
Junior Dispatcher				\$33,233	\$43,015
Records Technician				\$41,385	\$51,115
Records Clerk				\$33,233	\$39,754
<b>DEPARTMENT OF INSPECTIONS</b>					
Construction Code Official				\$60,000	\$126,504
Assistant Construction Code Official				\$5,000	\$11,548
Building Subcode Official - P/T				\$5,000	\$14,003
Building Inspector				\$57,535	\$73,402
Plumbing Subcode Official				\$65,686	\$88,664
Electrical Subcode Official				\$65,686	\$90,427
Fire Subcode Official - P/T				\$15,600	\$31,029
Control Person				\$41,385	\$62,892
Senior Clerk				\$33,233	\$39,754
<b>DEPARTMENT OF EMERGENCY SERVICES</b>					
Director Department of Emergency Services				\$5,500	\$5,500
Coordinator Emergency Management Services				\$10,000	\$10,000
Logistics Coordinator				\$7,500	\$7,500
Deputy Coordinators				\$1,745	\$1,745
CERT Coordinator				\$1,200	\$1,200
<b>FIRE DIVISION</b>					
Fire Chief				\$6,500	\$6,500
First Assistant Fire Chief				\$4,000	\$4,000
Second Assistant Fire Chief				\$4,000	\$4,000
Secretary - Fire Department - P/T				\$4,000	\$4,000
Training/Records Secretary - Fire Department - P/T				\$2,000	\$2,000
LOSAP Secretary - Fire Depart/Ambulance - P/T				\$1,500	\$1,500
<b>BUREAU OF FIRE PREVENTION</b>					
Fire Official				\$65,686	\$68,948
Fire Inspector				\$57,535	\$60,796
Fire Inspector - P/T				\$15.00/hr.	\$30.00/hr.

<b>MUNICIPAL COURT</b>					
Municipal Judge				\$20,000	\$51,298
Municipal Judge - Special Sessions				\$200/ses.	\$300/ses.
Public Defender - Special Sessions (Contractual)				\$100/hr.	\$125/hr.
Municipal Court Administrator				\$55,000	\$80,000
Deputy Court Administrator				\$41,385	\$49,536
Senior Clerk				\$33,233	\$39,754
<b>WATER AND SEWER UTILITY</b>					
Utility Collector - PT				\$15,300	\$15,300
Senior Clerk				\$33,233	\$53,714
Senior Account Clerk				\$33,233	\$43,015
<b>AGENCIES; BOARDS; COMMITTEES</b>					
Recording Secretary Planning Board - P/T				\$4,000	\$4,000
Recording Secretary Zoning Board - P/T				\$4,000	\$4,000
Secretary Environmental Commission - P/T				\$4,000	\$4,000
Secretary Historic Preservation Commission - P/T				\$4,000	\$4,000
<b>PART TIME AND HOUSRLY RATE EMPLOYEES</b>					
<b>A. ADMINISTRATIVE AND EXECUTIVE</b>					
Secretarial/Clerical - P/T				\$8.25/hr.	\$18.00/hr.
<b>B. DEPARTMENT OF POLICE</b>					
School Crossing Guards				\$8.25/hr.	\$19.00/hr.
Dispatchers - per diem				\$8.25/hr.	\$22.00/hr.
<b>C. RECREATION</b>					
Recreation Director - P/T				\$12,500	\$41,654
Mahwah Day Coordinator				\$2,958	\$2,958
Secretary Recreation Commission - P/T				\$4,000	\$4,000
Program Director				\$6,000	\$6,000
Assistant Program Director				\$13.50/hr.	\$20.00/hr.
Professional Staff				\$13.50/hr.	\$20.00/hr.
Counselor				\$8.00/hr.	\$15.50/hr.

<b>D. DEPARTMENT OF INSPECTIONS</b>				
Building Inspector (Temp)			\$15.00/hr.	\$32.50/hr.
Electrical Inspector (Temp)			\$15.00/hr.	\$32.50/hr.
Plumbing Inspector (Temp)			\$15.00/hr.	\$32.50/hr.

<b>E. MUNICIPAL COURT</b>				
Municipal Court Administrator (Temp)			\$20.00/hr.	\$30.00/hr.
Clerical - P/T Hourly			\$10.00/hr.	\$20.00/hr.

Ordinance No. 1852

Page: 6

Dated: January 7, 2019

Attest



Robert G. Hermansen  
Council President



Kathrine G. Coviello  
Municipal Clerk

I, Kathrine G. Coviello, Municipal Clerk of the Township of Mahwah, hereby certify that the within Ordinance was passed and adopted at a meeting of the Township Council held on the 27th day of December, 2018.



Kathrine G. Coviello, RMC/CMC/MMC  
Municipal Clerk