

TOWNSHIP OF MAHWAH
ORDINANCE NO. 1896

**AN ORDINANCE SETTING SALARIES FOR WHITE COLLAR, MANAGEMENT,
& NON-UNION EMPLOYEES**

WHEREAS, the Township of Mahwah established salary ranges for all employee salaries, and

WHEREAS, the Township of Mahwah has approved a collective bargaining agreement with the UPSEU White Collar Unit, and

WHEREAS, the Township of Mahwah establishes salary adjustments for management and nonunion employees in accordance with the related collective bargaining unit adjustments;

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of Mahwah that the base salary ranges for white collar employees (and associated management and non-union employees) for the year 2020 be as follows:

<u>TITLES</u>	<u>ANNUAL SALARY</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
LEGISLATIVE		
Council President	\$11,000	\$11,000
Council Vice President	\$10,000	\$10,000
Council Person	\$10,000	\$10,000
OFFICE OF TOWNSHIP CLERK		
Township Clerk	\$75,000	\$97,458
Deputy Township Clerk	\$50,132	\$71,021
Senior Clerk	\$33,665	\$45,191
OFFICE OF THE MAYOR		
Mayor	\$20,000	\$20,000
DEPARTMENT OF ADMINISTRATION & FINANCE		
Business Administrator	\$100,000	\$195,328
Administrative Support Specialist	\$41,898	\$45,191
Executive Secretary to the Mayor	\$58,110	\$69,637
Qualified Purchasing Agent (with Cert)	\$58,110	\$71,284
HR Manager	\$58,110	\$73,402

BUREAU OF TREASURY

Chief Financial Officer	\$100,000	\$158,100
Assistant to the Chief Financial Officer	\$50,132	\$61,404
Accounts Payable Clerk	\$41,898	\$59,883
Principal Payroll Clerk	\$41,898	\$46,839

BUREAU OF COLLECTION

Tax & Utility Collector (combined)	\$73,410	\$95,248
Deputy Tax Collector (with Cert.)	\$41,898	\$56,464
Senior Account Clerk	\$33,665	\$54,789

BUREAU OF ASSESSMENT

Tax Assessor	\$66,343	\$85,387
Principal Assessor Clerk	\$41,898	\$57,913

ACCESS TRANSPORTATION

Van Driver/Clerk	\$33,665	\$51,149
Van Driver - (Temp) Hourly	\$14.50/hr.	\$17.50/hr.

SENIOR CITIZENS CENTER

Director	\$50,000	\$67,991
Senior Clerk	\$33,665	\$36,959

DEPARTMENT OF PLANNING & ZONING

Administrative Officer/Zoning Officer	\$66,343	\$74,576
Principal Escrow/Soil Clerk	\$41,898	\$51,626
Senior Clerk	\$33,665	\$38,606
Zoning /Property Maintenance Inspector	\$33,665	\$53,724
Zoning/Property Maintenance Inspector - P/T	\$15.00/hr.	25.00/hr.

DEPARTMENT OF PUBLIC WORKS

Administrative Clerk	\$50,132	\$66,391
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DEPARTMENT OF HEALTH

Senior Environmental Health Specialist	\$66,343	\$92,236
Environmental Health Specialist	\$58,110	\$82,873
Administrative Secretary/Registrar of Vital Statistics	\$50,132	\$72,079
Health Inspector - P/T Hourly	\$20.00/hr.	\$39.04/hr.
Senior Clerk	\$33,665	\$46,839

DEPARTMENT OF POLICE

Administrative Secretary	\$50,132	\$69,979
Senior Dispatcher (15 + years)	\$58,110	\$73,402
Senior Dispatcher (11 -15 years)	\$50,132	\$59,758
Intermediate Dispatcher	\$41,898	\$50,132
Junior Dispatcher	\$33,665	\$48,564
Records Technician	\$41,898	\$53,171
Records Clerk	\$33,665	\$41,898

DEPARTMENT OF INSPECTIONS

Construction Code Official	\$66,343	\$129,034
Assistant Construction Code Official	\$5,000	\$11,779
Building Subcode Official -P/T	\$5,000	\$14,283
Building Inspector	\$58,110	\$74,871
Plumbing Subcode Official	\$66,343	\$90,437
Electrical Subcode Official	\$66,343	\$92,236
Fire Subcode Official - P/T	\$18,720	\$31,649
Control Person	\$41,898	\$64,150
Senior Clerk	\$33,665	\$41,898

DEPARTMENT OF EMERGENCY SERVICES

Director Department of Emergency Services	\$5,500	\$5,500
Coordinator Emergency Management Services	\$10,000	\$10,000
Logistics Coordinator	\$7,500	\$7,500
Deputy Coordinators	\$1,745	\$1,745
CERT Coordinator	\$1,200	\$1,200

FIRE DIVISION

Fire Chief	\$6,500	\$8,000
First Assistant Fire Chief	\$4,000	\$5,000
Second Assistant Fire Chief	\$4,000	\$5,000
Secretary - Fire Department - P/T	\$4,000	\$4,000
Training/Records Secretary - Fire Department - P/T	\$2,000	\$2,500
LOSAP Secretary - Fire Depart/Ambulance - P/T	\$1,500	\$2,000

BUREAU OF FIRE PREVENTION

Fire Official	\$66,343	\$71,284
Fire Inspector	\$58,110	\$63,050
Fire Inspector - P/T	\$15.00/hr.	\$30.00/hr.

**MUNICIPAL
COURT**

Municipal Judge	\$30,000	\$52,323
Municipal Judge - Special Sessions	\$400/ses.	\$400/ses.
Municipal Court Administrator	\$50,000	\$81,600
Deputy Court Administrator	\$41,898	\$50,132
Senior Clerk	\$33,665	\$41,898

WATER AND SEWER UTILITY

Senior Clerk	\$33,665	\$54,789
Senior Account Clerk	\$33,665	\$45,191

AGENCIES; BOARDS; COMMITTEES

Recording Secretary Planning Board - P/T	\$4,000	\$4,000
Recording Secretary Zoning Board - P/T	\$4,000	\$4,000
Secretary Environmental Commission - P/T	\$4,000	\$4,000
Secretary Historic Preservation Commission - P/T	\$4,000	\$4,000

PART TIME AND HOURLY RATE EMPLOYEES

A. ADMINISTRATIVE AND EXECUTIVE

Secretarial/Clerical - P/T	\$11.00/hr.	\$18.00/hr.
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B. DEPARTMENT OF POLICE

School Crossing Guards	\$14.00/hr.	\$21.00/hr.
Dispatchers - per diem	\$11.00/hr.	\$22.00/hr.

C. RECREATION

Recreation Director - P/T	\$12,500	\$42,487
Mahwah Day Coordinator	\$500	\$3,018
Secretary Recreation Commission - P/T Program	\$4,000	\$4,000
Director	\$6,000	\$6,000
Assistant Program Director	\$13.50/hr.	\$20.00/hr.
Professional Staff	\$13.50/hr.	\$20.00/hr.
Counselor	\$8.00/hr.	\$15.50/hr.
Counselor (Age 18 and up)	\$ 10.00/hr.	\$15.50/hr.

D. DEPARTMENT OF INSPECTIONS

Building Inspector (Temp)	\$15.00/hr.	\$32.50/hr.
Electrical Inspector (Temp)	\$15.00/hr.	\$32.50/hr.
Plumbing Inspector(Temp)	\$15.00/hr.	\$32.50/hr.

E. MUNICIPAL COURT

Municipal Court Administrator(Temp)

\$20.00/hr.

\$30.00/hr.

Clerical - P/T Hourly

\$11.00/hr.

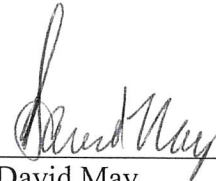
\$20.00/hr.

Ordinance No. 1895

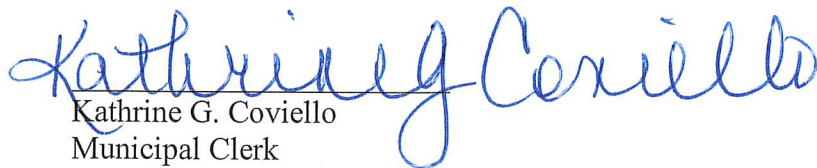
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Dated: March 16, 2020

Attest



David May
Council President



Kathrine G. Coviello
Municipal Clerk

I, Kathrine G. Coviello, Municipal Clerk of the Township of Mahwah, hereby certify that the within Ordinance was passed and adopted at a meeting of the Township Council held on the 6th day of February, 2020.



Kathrine G. Coviello, RMC/CMC/MMC
Municipal Clerk