

AN ORDINANCE SETTING SALARIES FOR BLUE COLLAR EMPLOYEES

WHEREAS, the Township of Mahwah establishes salary ranges for all employee salaries, and

WHEREAS, the Township of Mahwah has approved a collective bargaining agreement for calendar years 2018 - 2021 with the UPSEU Blue Collar Unit, and

WHEREAS, the Township of Mahwah establishes salary adjustments for nonunion management employees in accordance with the related collective bargaining unit adjustments, and

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of Mahwah that the base salary ranges for blue collar employees (and associated management employees) for 2020 be as follows:

<u>TITLES</u>				<u>ANNUAL SALARY</u>	
				<u>MINIMUM</u>	<u>2019 MAX</u>
DEPARTMENT OF PUBLIC WORKS					
Director of Public Works				\$90,000	\$133,436
Foreman - DPW				\$65,622	\$81,503
Public Works Maintenance Worker				\$39,292	\$67,369
Custodian				\$39,292	\$48,355
Mechanic				\$48,069	\$61,664
Tree Service Maintenance Worker				\$48,069	\$54,866
WATER AND SEWER UTILITY					
Superintendent - Water/Sewer				\$85,000	\$108,227
Licensed Water Utility Operator				\$2,500	\$12,309
Licensed Sewer Utility Operator				\$2,000	\$6,120
Foreman - Water/Sewer				\$65,622	\$86,425
Senior Mechanic				\$56,846	\$81,743
Mechanic				\$48,069	\$59,398
Utility Person				\$46,890	\$81,743
DEPARTMENT OF PUBLIC WORKS &				<u>HOURLY RATE</u>	
WATER/SEWER UTILITY				<u>MINIMUM</u>	<u>MAXIMUM</u>
Laborer - Seasonal (employment inclusive and limited to within May 1 – Sept 30)				\$10.30	\$15.00
Laborer - Seasonal (employment inclusive of dates outside of May1 – Sept 30)				\$11.00	\$15.00

Ordinance No. 1895

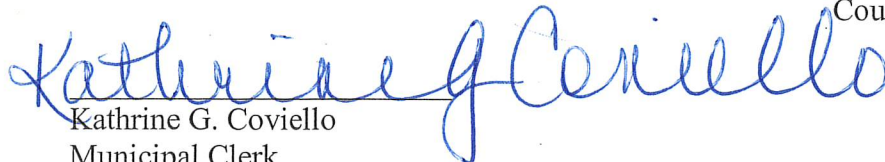
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Dated: January 10, 2020

Attest



David May
Council President



Kathrine G. Coviello
Municipal Clerk

I, Kathrine G. Coviello, Municipal Clerk of the Township of Mahwah, hereby certify that the within Ordinance was passed and adopted at a meeting of the Township Council held on the 19 day of December, 2019.



Kathrine G. Coviello, RMC/CMC/MMC
Municipal Clerk