

Introduction: 6/14/18

TOWNSHIP OF MAHWAH Pub Hear: 6/28/18

ORDINANCE NO. 1837 Effective: 7/22/18

AN ORDINANCE SETTING SALARIES FOR WHITE COLLAR, MANAGEMENT,  
& NON-UNION EMPLOYEES

WHEREAS, the Township of Mahwah established salary ranges for all employee salaries, and

WHEREAS, the Township of Mahwah has approved collective bargaining agreements with the UPSEU White Collar Unit, and

WHEREAS, the Township of Mahwah establishes salary adjustments for management and nonunion employees in accordance with the related collective bargaining unit adjustments;

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of Mahwah that the salary ranges for white collar employees (and associated management and non-union employees) for the year 2018 be as follows:

TITLES					ANNUAL SALARY	
					MINIMUM	MAXIMUM
<b>LEGISLATIVE</b>						
Council President					\$8,000	\$8,000
Council Vice President					\$7,000	\$7,000
Council Person					\$7,000	\$7,000
<b>OFFICE OF TOWNSHIP CLERK</b>						
Township Clerk					\$50,000	\$92,473
Deputy Township Clerk					\$48,773	\$68,043
Operator/Clerk					\$29,404	\$39,089
Senior Clerk					\$32,632	\$40,703
<b>OFFICE OF THE MAYOR</b>						
Mayor					\$15,000	\$15,000
<b>DEPARTMENT OF ADMINISTRATION &amp; FINANCE</b>						
Business Administrator					\$90,000	\$187,522
Assistant to the Business Administrator					\$48,773	\$59,971
Administrative Assistant/Qualified Purchasing Agent					\$56,742	\$84,168
Executive Secretary					\$48,773	\$59,971
Executive Secretary/Qualified Purchasing Agent (Tmp)					\$48,773	\$61,585
HR Manager					\$56,742	\$66,428
<b>BUREAU OF TREASURY</b>						
Chief Financial Officer					\$70,000	\$132,950
Assistant to the Chief Financial Officer					\$48,773	\$65,089

Accounts Payable Clerk			\$40,703	\$57,337
Senior Account Clerk			\$32,632	\$40,703
<b>BUREAU OF COLLECTION</b>				
Tax Collector			\$50,000	\$76,329
Deputy Tax Collector (w/o Cert.)			\$40,703	\$51,900
Senior Account Clerk			\$32,632	\$52,441
<b>BUREAU OF ASSESSMENT</b>				
Tax Assessor			\$50,000	\$81,850
Principal Assessor Clerk			\$32,632	\$51,900
<b>DIVISION OF HUMAN SERVICES</b>				
Director of Human Services			\$40,000	\$57,101
Administrative Secretary			\$32,632	\$35,861
Housing Consultant			\$5,000	\$7,370
Municipal Housing Liaison			\$1,000	\$3,639
Van Driver/Clerk			\$32,632	\$48,942
Van Driver - (Temp) Hourly			\$8.25/hr.	\$14.50/hr.
<b>SENIOR CITIZENS CENTER</b>				
Director			\$35,000	\$63,313
Senior Clerk			\$32,632	\$52,441
<b>DEPARTMENT OF PLANNING &amp; ZONING</b>				
Administrative Officer/Zoning Officer			\$64,813	\$69,656
Principal Escrow/Soil Clerk			\$40,703	\$47,159
Senior Clerk			\$32,632	\$34,246
Zoning /Property Maintenance Inspector			\$32,632	\$51,417
<b>DEPARTMENT OF HEALTH</b>				
Health Officer			Contractual	Contractual
Senior Environmental Health Specialist			\$64,813	\$88,434
Environmental Health Specialist			\$56,742	\$79,435
Administrative Secretary/Registrar of Vital Statistics			\$48,773	\$69,060
Health Inspector - P/T Hourly			\$20.00/hr.	\$37.52/hr.
Senior Clerk			\$32,632	\$42,317
<b>DEPARTMENT OF POLICE</b>				
Administrative Secretary			\$48,773	\$67,041
Senior Dispatcher (15 + years)			\$56,742	\$68,042
Senior Dispatcher (11 -15 years)			\$48,773	\$55,128
Intermediate Dispatcher			\$40,703	\$42,317

Junior Dispatcher				\$32,632	\$43,930
Records Technician				\$40,703	\$48,773
Records Clerk				\$32,632	\$37,475
<b>DEPARTMENT OF INSPECTIONS</b>					
Construction Code Official				\$60,000	\$123,803
Assistant Construction Code Official				\$5,000	\$11,322
Building Subcode Official - P/T				\$5,000	\$13,729
Building Inspector				\$56,742	\$69,656
Plumbing Subcode Official				\$64,813	\$86,705
Electrical Subcode Official				\$64,813	\$88,434
Fire Subcode Official - P/T				\$15,600	\$30,420
Control Person				\$40,703	\$61,438
Senior Clerk				\$32,632	\$37,475
<b>DEPARTMENT OF EMERGENCY SERVICES</b>					
Director Department of Emergency Services				\$2,000	\$5,500
Coordinator Emergency Management Services				\$2,000	\$10,000
Logistics Coordinator				\$2,000	\$7,500
Deputy Coordinators				\$500	\$1,745
CERT Coordinator				\$500	\$1,200
<b>FIRE DIVISION</b>					
Fire Chief				\$2,000	\$6,500
First Assistant Fire Chief				\$500	\$4,000
Second Assistant Fire Chief				\$500	\$4,000
Secretary - Fire Department - P/T				\$3,500	\$4,000
Training/Records Secretary - Fire Department - P/T				\$500	\$2,000
LOSAP Secretary - Fire Depart/Ambulance - P/T				\$500	\$1,500
<b>BUREAU OF FIRE PREVENTION</b>					
Fire Official				\$64,813	\$66,428
Fire Inspector				\$56,742	\$58,357
Fire Inspector - P/T				\$15.00/hr.	\$30.00/hr.
<b>MUNICIPAL COURT</b>					
Municipal Judge				\$20,000	\$50,071
Municipal Judge - Special Sessions				\$200/ses.	\$300/ses.
Public Defender - Special Sessions (Contractual)				\$100/ses.	\$125/ses.
Municipal Court Administrator				\$40,000	\$81,856

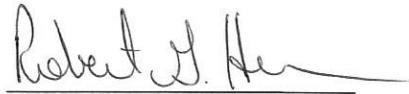
Deputy Court Administrator			\$40,703	\$47,159
Violations Clerk			\$32,632	\$37,475
Senior Clerk			\$32,632	\$37,475
<b>AGENCIES; BOARDS; COMMITTEES</b>				
Recording Secretary Planning Board - P/T			\$3,500	\$4,000
Recording Secretary Zoning Board - P/T			\$3,500	\$4,000
Secretary Environmental Commission - P/T			\$3,500	\$4,000
Secretary Historic Preservation Commission - P/T			\$3,500	\$4,000
<b>PART TIME AND HOURLY RATE EMPLOYEES</b>				
<b>A. ADMINISTRATIVE AND EXECUTIVE</b>				
Secretarial/Clerical - P/T			\$8.25/hr.	\$18.00/hr.
<b>B. DEPARTMENT OF POLICE</b>				
School Crossing Guards			\$8.25/hr.	\$17.50/hr.
Dispatchers - per diem			\$8.25/hr.	\$20.00/hr.
<b>C. RECREATION</b>				
Recreation Director - P/T			\$12,500	\$40,616
Mahwah Day Coordinator			\$500	\$2,900
Secretary Recreation Commission - P/T			\$500	\$4,000
Program Director			\$1,500	\$6,000
Assistant Program Director			\$13.50/hr.	\$20.00/hr.
Professional Staff			\$13.50/hr.	\$20.00/hr.
Counselor			\$7.25/hr.	\$15.50/hr.
<b>D. DEPARTMENT OF INSPECTIONS</b>				
Building Inspector (Temp)			\$15.00/hr.	\$32.50/hr.
Electrical Inspector (Temp)			\$15.00/hr.	\$32.50/hr.
Plumbing Inspector (Temp)			\$15.00/hr.	\$32.50/hr.
<b>E. MUNICIPAL COURT</b>				
Municipal Court Administrator (Temp)			\$20.00/hr.	\$30.00/hr.
Clerical - P/T Hourly			\$10.00/hr.	\$20.00/hr.

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Dated: July, 3, 2018

Attest



Robert G. Hermansen  
Council President



Kathrine G. Coviello  
Municipal Clerk

I, Kathrine G. Coviello, Municipal Clerk of the Township of Mahwah, hereby certify that the within Ordinance was passed and adopted at a meeting of the Township Council held on the 28 day of June, 2018.



Kathrine G. Coviello, RMC/CMC/MMC  
Municipal Clerk